

Situation Vacant

Head of Safeguarding

The successful candidate will report to the Archbishop of Malta and the responsibilities will include:

- General management of the Safeguarding Office and Commission, including their operations, activities and policies.
- Developing and implementing strategies in the areas of safeguarding of children and of vulnerable adults, as set out in the Archdiocese's safeguarding policies.
- Providing expert advice to the various sections within the Archdiocese, including Religious Congregations, to ensure that all safeguarding policies and procedures are embedded in the work of the Church.
- Analysing national policy developments and communicating implications accordingly.
- Ensuring that the Church's policies on safeguarding are kept up to date with changes in legislation and the promotion of good practice.
- Maintaining good internal and external working relationships with partner organisations to provide them with the relevant support and advice in understanding and complying with their responsibilities regarding safeguarding.
- Overseeing the coordination of safeguarding training for parish and religious communities, as well as to all those involved in any ministry to children and adults at risk.
- Overseeing the coordination of provision of support for victims and abusers.
- Preparing for and chairing the meetings of the Safeguarding Commission, and subsequently following up on recommendations.

The ideal candidate must possess:

- A strong identification with the Catholic Church's aims and ethos.
- A recognised qualification in Social Work, Psychology or a related area at MQF Level 7. Candidates who are in possession of a warrant would be given preference.
- A minimum of 8 years' experience within the social welfare and community field, including at least 3 years' management experience.
- Familiarity with issues related to safeguarding prevention and/or response and/or development and delivery of preventive measures (e.g. safeguarding policies, awareness raising programmes, education and training programmes, and violence prevention programmes and initiatives).
- A commitment to achieving positive outcomes for children and vulnerable adults.
- Confidence to take decisions, particularly of a day-to-day nature.
- High levels of integrity and sound judgement.
- The ability to inspire confidence, respect and commitment in those around him/her.
- A strong command of written and spoken Maltese and English.
- A willingness to travel in order to participate in overseas assignments.

Interested persons are to submit the following to hr@maltadiocese.org by not later than 4 January 2023:

- A letter of application in line with the above-indicated responsibilities and requirements
- A detailed copy of their CV
- A scanned copy of certificates
- Name and email address of two referees