



**CALL FOR APPLICATIONS FOR THE POST OF  
TEACHER TO INFORM, RAISE AWARENESS AND COMMITMENT  
FOR LIFE AFFIRMING CHOICES AND BEHAVIOUR**

*The Secretariat for Catholic Education would like to remind all interested applicants that it has zero tolerance policy towards any form of child abuse. The Secretariat for Catholic Education adheres to S.L. 327.546 (Recruitment, Initial Training and Continuous Professional Development of Personnel and Protection of Minors in Compulsory Education Regulations 2016) in its recruitment process. It also adheres to the Maltese Ecclesiastical Province Statement of Policy and Procedures in Cases of Sexual Abuse published in November 2014.*

*Nomenclatures denoting the male gender also include the female gender.*

**1. Introduction**

1.1 The Delegate for Catholic Education, on behalf of the Life Network Foundation, invites applications for the post of a Teacher to inform, raise awareness and commitment about life affirming choices and behaviour. This service may be in kindergarten, primary, secondary and post-secondary schools in Malta and Gozo.

**2. Terms and Conditions**

2.1 The appointment, which is subject to a probationary period of one (1) year, is on a full-time (indefinite) basis and is subject to the rules and regulations of the Secretariat for Catholic Education.

2.2 The Salary of the post of Teacher is pegged to salary scale 9, which in 2022, is €23,353.00 per annum, rising by annual increments of €447.33 up to a maximum of €26,036.98. This salary is supplemented by an Education Grades' Allowance of €2,350 per annum together with a Works Resources Fund of €650 per annum.

2.3 A Teacher will progress to Salary Scale 8, which in 2022 is €24,845.00 per annum, rising by annual increments of €486.83 up to a maximum of €27,765.98 on completion of eight (8) years satisfactory service in the grade and to Salary Scale 7, which in 2022 is €26,438.00 per annum, rising by annual increments of €531.17 up to a maximum of €29,625.02 on completion of a further eight (8) years satisfactory service in Salary Scale 8.

2.4 Progression of a Teacher to the next salary scale may be accelerated from eight (8) years to (6) six years, if a teacher cumulates an aggregate of 360 hours of recognised self-sought Continuous Professional Development (CPD) time over six (6) years (through the applicable scheme issued by the Secretariat for Catholic Education). Provided that if such self-sought CPD is compensated through accelerated progression, any qualification arising from such hours may not be further compensated through any other form of qualification allowance.

2.5 All Salary Scales for all grades mentioned in this call are supplemented by the respective annual Education Grades' Allowance together with the respective annual Works Resource Fund according to the grade and salary scale and are subject to yearly increments as stipulated in the agreement between the Church Authorities and the Malta Union of Teachers (MUT) on the 7<sup>th</sup> August 2018.

2.6 A selected candidate who proves any teaching experience in accordance with:

- The Addendum Freedom of Movement of workers within member states of the EU (26<sup>th</sup> September 2013) and/or
- The Agreement to Facilitate Mobility for Educators between Licensed Schools (29<sup>th</sup> July 2015)

shall qualify for an adjustment in salary subject to entitlement.

### **3 Functions and Duties**

3.1 It is the responsibility of a teacher to take charge of providing appropriate, relevant, stimulating and engaging learning experiences for all students under his/her responsibility, nurturing wellbeing through sustainable individual as well as collective spiritual, emotional, cognitive and physical growth. The teacher is expected to collaborate with other educators, who may be supporting this endeavour within or beyond the classroom, under the leadership of the school's Senior Management Team.

3.2 The duties of the teacher assigned work with the Life Network Foundation, Life Awareness Project shall include:

- i. performing the duties of a teacher;
- ii. providing learners and other individuals with accurate information about life related issues and human dignity and making them aware of the potential consequences of lack of human dignity;
- iii. enabling learners to make empowering, informed choices by increasing knowledge, challenging attitudes and developing life affirming choices;

- iv. actively discouraging anti-life attitudes and behaviour and promoting life affirming choices;
- v. offering assistance to schools whenever requested;
- vi. working on preventive and intervention programmes with learners, staff and parents;
- vii. organising, delivering and regularly updating life affirming programmes according to Catholic Church teachings;
- viii. providing the appropriate intervention through direct and/or indirect strategies which include classroom sessions, fora, seminars, staff development meetings and other preventive work;
- ix. working in collaboration with other professionals giving their service in the respective schools.
- x. working in collaboration and networking with other entities sharing the same values and principles;
- xi. keeping an organised record of work;
- xii. compiling half yearly and annual reports of all the work carried out during the calendar/scholastic year;
- xiii. performing any other duties requested from time to time by the Chair of the Life Network Foundation or his/her delegate and/or by the Delegate for Catholic Education or his/her delegate, in the absence of the latter.

3.3 The selected candidate is expected to perform these duties at kindergarten, primary, secondary and post-secondary schools according to exigencies.

#### **4 Eligibility Requirements**

4.1 By the closing time and date of the call for applications, applicants must be:

- (i) (a) citizens of Malta; **OR**
- (b) citizens of other Member States of the European Union who are entitled to equal treatment to Maltese citizens in matters of employment by virtue of EU legislation and treaty provisions dealing with the free movement of workers; **OR**
- (c) citizens of any other country who are entitled to equal treatment to Maltese citizens in matters related to employment by virtue of the application to that country of EU legislation and treaty provisions dealing with the free movement of workers; **OR**

- (d) any other persons who are entitled to equal treatment to Maltese citizens in matters related to employment in terms of the law or the above-mentioned EU legislation and treaty provisions, on account of their family relationship with persons mentioned in paragraph (a), (b) or (c); **OR**
- (e) third country nationals who have been granted long-term resident status in Malta under regulation 4 of the “Status of Long-Term Residents (Third Country Nationals) Regulations, 2006” or who have been granted a residence permit under regulation 18(3) thereof, together with family members of such third country nationals who have been granted a residence permit under the “Family Reunification Regulations, 2007”; **OR**
- (f) in possession of a residence document issued in terms of the “Residence Status of United Kingdom Nationals and their Family Members in Malta in accordance with the Agreement on the Withdrawal of the United Kingdom and Northern Ireland from the European Union and the European Atomic Energy Community Regulations”.

The advice of the Citizenship Unit within Community Malta Agency and the Expatriates Unit within the Identity Malta Agency should be sought as necessary in the interpretation of the above provisions.

The appointment of candidates referred to at (b), (c), (d) and (e) above would necessitate the issue of an employment license in so far as this is required by the Immigration Act and subsidiary legislation. Jobsplus should be consulted as necessary on this issue.

- (ii) able to communicate in Maltese and English languages;
- (iii) in possession of a Teacher’s Warrant (Permanent) issued by the Council for the Teaching Profession (CTP) under article 24 (2) of the Education Act, with a **minimum** of three years’ experience as a regular teacher;

*Experience with youths outside the school context will be considered an asset.*

4.2 Applicants must be of conduct which is appropriate to the post applied for. Selected candidates will be required to produce a Certificate of Conduct issued by the Police or other competent authority not earlier than one (1) month from the date of application and their appointment will be subject to the possession of a clean criminal record.

4.3 Applicants must be eligible to take up their due appointment, in terms of 4.1 to 4.2 above, not only by the closing time and date of this call for applications but also on the date of appointment.

4.4 It is the responsibility of applicants, in possession of qualifications awarded by foreign universities/tertiary education institutions, to produce a recognition statement on comparability of qualifications issued by the Malta Qualifications Recognition Information Centre (MQRIC), which statement should be attached to the application and the original presented at the interview.

## **5 Submission of supporting documentation**

5.1 Qualifications and experience claimed must be supported by certificates and/or testimonials, a copy of which should be sent with the application. Diploma/Degree/Post-Graduate certificates or comparable qualifications must be accompanied by a transcript (Diploma/Certificate supplement) in English, showing the Degree obtained and the final classification.

5.2 Original certificates and/or testimonials are to be produced for verification at the interview.

5.3 Applicants must also produce an updated Employment History issued by *Jobsplus* or its equivalent, as proof of work experience.

## **6 Selection procedure**

6.1 Eligible applicants will be interviewed by a selection board to assess their suitability for the post.

6.2 Due consideration will be given to applicants who, besides the requisites indicated in paragraphs 4.1 to 4.4, have proven relevant work experience.

6.3 The results will be published on the notice board of the Secretariat for Catholic Education within fifteen (15) working days of the interviews.

6.4 Selection will be made according to the result list which will be valid for one (1) calendar year.

## **7 Submission of applications**

7.1 A letter of application in own handwriting, accompanied by a CV\*, will be received in the first instance by the **Delegate for Catholic Education** by not later than **noon of Monday 10<sup>th</sup> October, 2022**. Applications by post should be sent by registered mail to the address below, in sufficient time to ensure delivery by the above-mentioned closing date. The applications will be acknowledged by the Delegate for Catholic Education. **Late applications shall not be considered.**

\*Candidates are required to provide a breakdown of their years of teaching experience in their CV. This breakdown must also include any period of unpaid/paid leave availed of. In this context, paid leave is not referring to the entitled special leave for education grades.

**Rev Dr Charles Mallia**  
**Delegate for Catholic Education**  
**Call: Life Network Teacher (Full-time)**  
**Secretariat for Catholic Education**  
**16, The Mall, Floriana FRN1472**